

<b>Position:</b>	Summer Camp Leader
<b>Department:</b>	Community Development – Parks and Recreation Division
<b>Reports to:</b>	Summer Camp Coordinator
<b>Status:</b>	Full-Time; Seasonal: June 24 to August 21, 2026
<b>Location:</b>	Various Locations in Antigonish
<b>Salary:</b>	\$16.75/Hour

---

### **General Accountability**

Reporting to the Summer Camp Supervisor, the Summer Camp Leader will be responsible for the safe delivery of summer camp programs. In addition, there may be opportunity for this individual to take a role in Town hosted programming.

### **Working Conditions and Physical Environment**

Most of the workday will be spent in various locations as per the camp schedule, however the home base will be Antigonish Club 60. The Summer Camp Leader will work from 8 a.m. to 5 p.m. Monday through Friday.

### **Working Relationships**

Internal: Must have a good working relationship with the Summer Recreation Intern, Camp Supervisor, and Town of Antigonish Community Development staff. External: Must have a good relationship with the camp participants, and parents/guardians.

### **Inclusion Coordinator**

There may be an opportunity for one of the Camp Leaders to be an Inclusion Coordinator. This would involve one-on-one support for a camp participant. This role would be implemented on an as needed basis when the needs match the level of support the Town is able to provide. An inclusion coordinator will work closely with individual campers, providing personalized support and care to help them thrive in the camp environment. You will assist individual campers and adapt activities as necessary to meet their needs. With the support of the Camp Coordinator you will contact a camper's parent/guardian ahead of the start of camp and maintain clear and consistent communication throughout the week of camp. If you can support this role and ensure that every camper has a positive and inclusive camp experience, please let us know in your application.

### **Responsibilities**

- Assist with the development of Summer Camp programs for children aged five to 12 years.
  - Develop age-specific activity plans for theme weeks.
  - Determine program supplies and equipment.
- Implement Summer Camp programs including leading recreational activities, arts and crafts, healthy living activities and field trips.

THE TOWN OF  
**ANTIGONISH**

- Supervise and provide leadership for children participating in Summer Camps to ensure a safe and caring environment that promotes positive child development.
- Assist with set-up and clean-up of all activities.
- Enforce health and safety procedures.
- Assist with the planning and implementation of special events included in the summer programs.
- Other duties as required.

**Qualifications**

- Must be a returning student
- Experience in leading children's programs
- Knowledge in program development
- Excellent conflict resolution skills

**Additional Skills and Abilities**

- Organized: Must have high level of organizational skills
- Knowledge Base: Must have good knowledge base of recreation material
- Must have exceptional work ethics and the ability to prioritize tasks
- Must have high customer service standards.

**Special Requirements**

Employee must have or be willing to attain:

- Current First Aid/CPR;
- Current WHMIS;
- High5 Training
- Criminal Record Check including a Vulnerable Sector Check.

**To Apply**

Interested candidates should submit a resume along with an accompanying cover letter by 12 noon, Thursday, April 16, 2026 to the attention of Alana MacKay at [jobs@townofantigonish.ca](mailto:jobs@townofantigonish.ca). Please include the title of the position you are applying for in the subject line of the email.

Applications submitted beyond the closing date and time, or incomplete applications, will not be accepted. We thank all applicants for their interest, however only candidates selected for interviews will be contacted.

