



T. FRANCIS XAVIER UNIVERSITY

Dear Antigonish Landlords:

Thank you for your support over the past year as we worked together to ensure the safe return of students to Antigonish. It has been rewarding to see the integrity and character demonstrated by our students and the support shown to them by the wider community. We can all be proud of the ways our community collectively maintained health and safety protocols in the midst of a challenging year.

StFX is working to ensure the safe return of all students for this fall's academic semester under the evolving Public Health phased re-opening guidelines. We hope that you'll join us to support students to remain good neighbors within our community. The infographic below provides a quick reference of helpful contacts.

Last year, we asked if landlords would assist by sharing the Good Neighbors information with your student tenants and encouraging them to follow the protocols. This year, we hope that you can again support positive community by reaching out to your tenants. Here are some suggested approaches:

- 1) Thank students for their positive contribution to the Antigonish Community. Their commitment to keeping the community safe was noticed and appreciated by the entire community.
- 2) Reinforce that Nova Scotia may continue to be under Public Health restrictions, and that tenants must follow the appropriate requirements for maximum gathering sizes, masks, and physical distancing. The University will also continue to reinforce Public Health Guidelines under the Student Code of Conduct for as long as the laws apply.
- 3) Remind tenants that they are guided by the federal, provincial, and municipal laws and bylaws that govern their relationship with the community.
- 4) Reinforce that students have a vital role in contributing to a positive community. Let them know that the Good Neighbors Guide available <https://www.stfx.ca/coronavirus/FAQs> provides them with a comprehensive overview of the federal, provincial, and municipal requirements that guide their relationship with the community. The Guide also includes helpful links to services and supports available to them should they need assistance. For example, Antigonish's approach to waste management is much more stringent than what students may have experienced in their home communities, and this will be a learning curve for many. Please direct them to the helpful resources available such as the Guide and the waste management app. Ask your tenants to download the App on their phones and put reminders in their schedule. Please know that there are helpful campus resources for students such as the Student Union Food Resource Center (student food bank).

We are confident that by working together, we can build a stronger and safer community. Please consider there to be an open line of communication, and do not hesitate to get in touch at any time. In the meantime, we wish you very well, and thank you for providing essential service to our students.

Thank you!

Elizabeth Yeo

Elizabeth Yeo, VP Students StFX University on behalf of the Community Coalition Working Group (representatives of Antigonish RCMP, StFX University, Town of Antigonish, StFX Students' Union and representative landlords)





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UNIVERSITY

NEED TO REPORT A CONCERN?

Who you contact depends on the concern

For issues related to federal, provincial, and municipal laws and bylaws, the first course of action should always be to address concerns through the appropriate jurisdiction.

IMMEDIATE RESPONSE: RCMP

The RCMP are available to respond to emergencies that require immediate attention, where there is a safety concern or unreasonable disruption in the neighbourhood

CONCERN FOR WELLBEING

If you want to report a concern about a tenant's wellbeing (change in behaviour and other signs of distress) you may contact StFX Student Life.

TENANT RESPONSIBILITIES

Issues that fall under a Town By-Law should be reported to and enforced by the Town By-Law office and/or RCMP. StFX will assist landlords to communicate tenant and town member expectations by offering educational programming.

HARMFUL & DISRUPTIVE BEHAVIOUR

Community members who report to law enforcement behaviour from a student that is repeatedly disruptive, causes a safety concern, or is egregious in nature may also wish to make a report to StFX. Student Life will determine if an investigation through the Community Code of Conduct is necessary.

COVID-19 PROTOCOLS

The Province of Nova Scotia sets the rules for managing the pandemic and the guidelines for travel, gathering, isolation, and testing. If you are concerned that a student may have violated these protocols, report it to the RCMP. You may also report it to Student Life.

CONTACTS

Student Life office
902-867-2371
studentlife@stfx.ca

RCMP non-emergency line
902-863-6500

Town of Antigonish By-Law office
902-863-2351

WHAT HAPPENS ONCE A REPORT IS MADE TO STUDENT LIFE?

Student Life will provide support to students off campus to resolve issues through the appropriate avenues. If there is a report of behaviour that is repeatedly disruptive, egregious or poses a threat to community, Student Life will engage to find a resolution. There are two possible avenues for resolution.

An *informal resolution* is appropriate when the student acknowledges the harm caused and is willing to work on an agreed upon resolution to repair the harm. Those who reported the incident or who were impacted by it may be invited to participate in a resolution process.

An informal resolution is preferred. However, when it is not appropriate, a *formal resolution* will apply, which involves an investigation and adjudication.

StFX staff and faculty are governed by the Freedom of Information and Protection of Privacy Act which means that Student Life is limited in the information that can be shared after a report is made.

