

Employment Opportunity



Job Title Machine Operator/Labourer - (Temporary)

Department Public Works Department (PWD)

Summary The Town of Antigonish Public Works Department is seeking multiple Machine Operator/Labourers for full-time (40 hours per week), temporary contract positions expected to run until October 31, 2026.

Successful candidates will play a key role in delivering important sidewalk construction and rehabilitation projects, while also supporting broader Public Works operations, including water and sewer infrastructure. This is an excellent opportunity for individuals who take pride in hands-on work and contributing to safe, reliable, and accessible municipal services for the community.

- Accountabilities**
- Operate a variety of Public Works equipment, including:
 - Excavator
 - Backhoe
 - Wheel Loader
 - Single axle and/or tandem truck
 - Street sweeper
 - Sidewalk plow
 - Perform general labour duties, including shoveling, raking, lifting, grading, and site clean-up.
 - Assist with the construction, maintenance, and repair of municipal infrastructure, including roads, sidewalks, water, sewer, and storm systems.
 - Support water and sewer operations, including pipe installation, repairs, backfilling, and site restoration.
 - Carry out routine inspection, maintenance, and basic servicing of assigned equipment.
 - Conduct pre-trip and post-trip inspections and complete required equipment logs and documentation.
 - Assist with traffic control setup, including placement of signage, cones, and barricades in accordance with applicable standards.
 - Report equipment deficiencies, safety concerns, and operational issues to the Working Foreperson or Supervisor.
 - Support emergency response activities (e.g., water main breaks, storm events, infrastructure failures).
 - Maintain a clean and organized worksite, yard, and assigned equipment.
 - Follow direction from the Manager of Public Works and Working Foreperson.
 - Communicate effectively with supervisors, co-workers, and, when required, members of the public.
 - Work safely at all times, ensuring personal safety and the safety of co-workers.
 - Comply with all Provincial Occupational Health and Safety legislation, policies, and procedures.
 - Perform other related duties as assigned.

- Skills, Capabilities and Experience**
- Grade 12 education or equivalent.
 - Valid Nova Scotia Class 3 Driver's Licence is required.
 - Demonstrated ability to safely operate equipment used in municipal Public Works operations.
 - Experience in municipal infrastructure work is considered an asset, including:
 - Concrete sidewalk, curb, and gutter installation and repair
 - Road and street repairs
 - Watermain and service lateral repairs
 - Hydrant and water valve maintenance
 - Sanitary sewer collection systems
 - Snow and ice control operations
 - Ability to complete job-related documentation and maintain accurate records.
 - Basic mechanical aptitude, including the ability to perform minor equipment and shop repairs.
 - Knowledge of and ability to implement traffic control and safety signage in accordance with applicable standards.
 - Strong understanding of workplace health and safety practices and requirements.
 - Ability to work effectively as part of a team and follow direction from supervisors.
 - Strong communication skills and the ability to interact professionally with co-workers and the public.
 - Ability to work in physically demanding conditions and in varying weather environments.

You should also have the following courses (or willing and able to obtain them upon employment):

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|--------------------------------------------|---------------------------------|
| • First Aid/CPR, | • Confined Space Entry, |
| • Traffic Control Person, | • Fall Protection, |
| • Temporary Workplace Signage, | • Trenching & Excavation Safety |
| • Heavy equipment operation certifications | |

**Salary and
benefits**

Pay is competitive and established through our Collective Agreement and IBEW Local 1928.
Hours of work are Monday to Friday 8:00 am to 4:30 pm. (40 hours per week). Overtime, and call-out work may be required, including evenings and weekends.

Reporting to:

Manager of Public Works (with day-to-day direction from the Working Foreperson)

**Important
Dates**

Opens: March 26, 2026

Closes: April 17, 2026, 4:30 p.m.

This competition will remain open until 4:30 p.m. on April 17, 2026. Applications will be reviewed as they are received, and interviews may be scheduled prior to the closing date. All applications received by the closing date will be considered.

Application

Online: To apply for this position, please submit your cover letter and resume to our Indeed job posting or scan the QR code:

Email: Submit cover letter and resume to jobs@townofantigonish.ca. State the position title and your first and last name in the subject line.

Drop off at Town Hall: Drop off a printed copy of your cover letter and resume to the Front Desk at Town Hall (M-F; 8:30am to 4:30pm). Please indicate which position you are applying for.

Applications submitted beyond the closing date and time will not be accepted. We thank all applicants for their interest, however only candidates selected for interviews will be contacted.

The Town of Antigonish is committed to diversity and inclusion in the workplace. We welcome applications from all qualified individuals, including those in traditionally underrepresented groups