

Employment Opportunity



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Job Title Labourer - (Temporary)
Department Public Works Department (PWD)

Summary The Town of Antigonish Public Works Department is seeking multiple Labourers for full-time (40 hours per week), temporary contract positions expected to run until October 31, 2026.

Successful candidates will play a key role in delivering sidewalk construction and rehabilitation projects, while also supporting broader Public Works operations, including water and sewer infrastructure. This role contributes to safe, reliable, and accessible municipal services for the community.

This is a great opportunity for individuals interested in hands-on work and gaining experience in municipal operations. Training will be provided.

- Accountabilities**
- Perform general labour duties, including shoveling, raking, lifting, grading, and site clean-up.
 - Assist with the construction, maintenance, and repair of municipal infrastructure, including roads, sidewalks, water, sewer, and storm systems.
 - Support water and sewer operations, including pipe installation, repairs, backfilling, and site restoration.
 - Assist with basic inspection, maintenance, and care of tools and equipment.
 - Assist with traffic control setup, including placement of signage, cones, and barricades.
 - Report safety concerns and operational issues to the Working Foreperson or Supervisor.
 - Support emergency response activities (e.g., water main breaks, storm events).
 - Maintain a clean and organized worksite and yard.
 - Follow direction from supervisors and work effectively as part of a team.
 - Communicate respectfully with co-workers and, when required, members of the public.
 - Work safely at all times and follow all Occupational Health and Safety requirements.
 - Perform other related duties as assigned.

- Skills, Capabilities and Experience**
- Grade 12 education or equivalent.
 - Valid Nova Scotia Class 5 Driver's Licence is required.
 - Previous experience in construction, labour, or municipal work is considered an asset.
 - An interest in learning municipal infrastructure work (roads, water, sewer, sidewalks) is considered an asset.
 - Ability to perform physically demanding work in outdoor environments and varying weather conditions.
 - Willingness to learn, take direction, and work as part of a team.
 - Basic mechanical aptitude is considered an asset.
 - Strong awareness of safety and willingness to follow safe work practices.
 - Good communication skills and a positive, team-oriented attitude.

You should also have the following courses (or willing and able to obtain them upon employment):

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|--------------------------------|---------------------------------|
| • First Aid/CPR, | • Confined Space Entry, |
| • Traffic Control Person, | • Fall Protection, |
| • Temporary Workplace Signage, | • Trenching & Excavation Safety |

Training will be provided

Salary and benefits Pay is competitive and established through our Collective Agreement and IBEW Local 1928. Hours of work are Monday to Friday 8:00 am to 4:30 pm. (40 hours per week). Overtime, and call-out work may be required, including evenings and weekends.

Reporting to: Manager of Public Works (with day-to-day direction from the Working Foreperson)

Important Dates Opens: March 26, 2026
Closes: April 17, 2026, 4:30 p.m.

This competition will remain open until 4:30 p.m. on April 17, 2026. Applications will be reviewed as they are received, and interviews may be scheduled prior to the closing date. All applications received by the closing date will be considered.

Application **Online:** To apply for this position, please submit your cover letter and resume to our Indeed job posting or scan the QR code: <https://ca.indeed.com/job/labourer-1315e56296324b39>

Email: Submit cover letter and resume to jobs@townofantigonish.ca. State the position title and your first and last name in the subject line.

Drop off at Town Hall: Drop off a printed copy of your cover letter and resume to the Front Desk at Town Hall (M-F; 8:30am to 4:30pm). Please indicate which position you are applying for.

Applications submitted beyond the closing date and time will not be accepted. We thank all applicants for their interest, however only candidates selected for interviews will be contacted.

The Town of Antigonish is committed to diversity and inclusion in the workplace. We welcome applications from all qualified individuals, including those in traditionally underrepresented groups