

Job Title: Water/Wastewater Operator
Location: Antigonish, NS
TP-TOA-9933

Meridia Recruitment Solutions has partnered with the Town of Antigonish to recruit a Water/Wastewater Operator for their Treatment Facilities in Antigonish, Nova Scotia.

The Town of Antigonish is a vibrant and growing community committed to delivering high-quality municipal services to residents and businesses. Its Treatment Facilities include a Class 3 Water Treatment Plant and a Class 2 Wastewater Treatment Plant, providing safe drinking water and wastewater treatment services to approximately 12,000 residents within the Town and surrounding area.

As part of a dedicated Public Works team, you will play a critical role in protecting public health, safeguarding the environment, and ensuring the continued delivery of essential services to the community.

This is a full-time, unionized position with regular day shifts from 8:00am to 4:30pm. Operators participate in a rotating on-call schedule, providing after-hours support approx. one week out of every three.

Role Description

Reporting to the Manager of Treatment Facilities, the Water/Wastewater Operator will support the day-to-day operation of the Town's water and wastewater treatment facilities, ensuring systems operate safely, efficiently, and in compliance with regulatory requirements.

Your responsibilities will include:

- Operating treatment plant equipment and SCADA control systems.
- Monitoring facility performance and responding to operational alarms as part of an on-call rotation.
- Performing preventative maintenance, inspections, and equipment adjustments to ensure reliable operation.
- Collecting samples and conducting routine testing to support process control and regulatory compliance.
- Maintaining operational records and documenting plant activities and irregularities.
- Assisting with chemical handling and treatment processes.
- Monitoring remote infrastructure, including water towers and related systems.
- Supporting the ongoing safe operation of facilities while adhering to environmental, health, and safety standards.

Your Qualifications

As the ideal candidate, you are a safety-focused and dependable professional with strong technical aptitude and a commitment to providing essential public services. You are highly organized, detail-oriented, and take pride in maintaining accurate records and delivering quality work. A strong communicator with excellent interpersonal skills, you are comfortable working independently, collaborating as part of a team, and adapting to changing operational priorities.

Key qualifications include:

- Operator-in-Training (OIT) certification, water/wastewater certifications, or technical training related to water and/or wastewater treatment, or an equivalent combination of education and experience may be considered.
- Experience in water and/or wastewater treatment operations; municipal experience is considered an asset.
- Strong organizational, communication, and problem-solving skills, with a high degree of attention to detail.
- Proficiency with computer systems, Microsoft Suite, and operational technologies (SCADA).
- The ability to work independently while contributing to a collaborative team environment.
- **A valid driver's license is required.**
- Safety certifications such as Confined Space, Fall Arrest, TDG, First Aid, Rigging, or Chlorine Emergency Response training are considered assets.

To express interest in this opportunity please apply online by clicking “Apply Now” below.

For more information contact Thomas Pugh, Partner, at 902-818-4506 and tpugh@kbrs.ca or Heather Simmons, Consultant at 902-421-2335 and hsimmons@kbrs.ca. If you require accommodation to participate in the recruitment process, please let us know.

Meridia Recruitment Solutions connects leading organizations with top talent by building strong relationships and creating ideal matches with candidates because we are only successful when you are. We appreciate your interest in this opportunity.

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